



# MAUNGU RANCHING (DA) PUBLIC LIMITED COMPANY BOX 151-80300

Email: [maunguranching@gmail.com](mailto:maunguranching@gmail.com)

11<sup>th</sup> July 2025

## ADVERTISEMENT

### **Introduction**

Maungu ranch is located in southeastern Kenya in Voi Subcounty Taita Taveta County. It is part of the expansive contiguous Tsavo/ Mkomazi ecosystem and the greater Kilimanjaro, Amboseli, Tsavo-Mkomazi landscape. The ranch is a critical wildlife dispersal area between Tsavo West and Tsavo East National Parks and a critical migratory corridor and part of the Taita Taveta Wildlife Conservancies Association (TTWCA).

### **Position: Internal Auditor**

We would like to engage a reputable and qualified candidate to oversee and conduct internal audits to evaluate the effectiveness of risk management, internal controls, governance processes, and compliance with applicable laws, regulations, and organizational policies.

### **Objectives**

- Strengthen internal control systems and ensure compliance.
- Identify operational, financial, and compliance risks and propose mitigation strategies.
- Improve operational efficiency and ensure resources are used effectively.
- Support the Board of Directors and Audit Committee in fulfilling their oversight responsibilities.
- Make recommendations to improve operational efficiency.

### **Scope of Work**

The internal audit will cover but not be limited to the following areas:

- 1. Internal Controls:** Evaluate the design and operational effectiveness of internal controls at all levels of departments and operations. Identifying gaps and recommending improvements

2. **Financial Audits:** Review of financial records, transactions, and reporting for accuracy and compliance.
3. **Operational Audits:** Evaluation of operational processes and workflows to ensure efficiency and effectiveness.
4. **Compliance Audits:** Verification of adherence to laws, regulations, and internal policies.
5. **Risk Management:** Assessment of risk identification, evaluation, and mitigation strategies.
6. **Operational Efficiency:** Reviewing workflows and resource utilization to identify inefficiencies. Recommending measures to improve productivity and cost-effectiveness.

### **Responsibilities of the Internal Auditor**

The Internal Auditor/Audit manager will:

- Develop and implement an annual internal audit plan.
- Prepare and present audit reports to management and/or the Board Audit Committee.
- Monitor the implementation of audit recommendations (external audits).
- Perform follow-up audits to ensure that corrective measures have been taken.
- Coordinate with external auditors when needed

### **Deliverables**

The deliverables are:

- Annual Internal Audit Plan.
- Periodic audit reports with findings, risk assessments, and recommendations.
- Special reports for identified irregularities or high-risk areas.
- A final comprehensive audit report at the end of the engagement period.
- Updates to the Audit Committee or Board of Directors on the status of audit progress and findings.

## **Qualifications and Experience**

The Internal Auditor/Audit Manager should possess the following qualifications/ experience:

- Bachelor's degree in accounting, Finance, or equivalent related field.
- Preference will be given to those with a master's degree in accounting/business administration or its related disciplines.
- Minimum of relevant 8 years' experience working in finance/accounts/ internal auditing or other related fields.
- Strong knowledge of internal controls, corporate governance, risk management, and compliance.
- Familiarity with relevant industry regulations, standards, and government compliance requirements.
- Excellent analytical, communication, and reporting skills.

## **Pay & Other Benefits**

The remuneration shall be further negotiated based on the work experience and relevancy

## **Reporting**

The Internal Auditor will report functionally to the Board Audit Committee.

## **Application Process**

All qualified and interested candidates are advised to submit their **cover letter**, **curriculum vitae clearly stating relevant working experience**, **certificates** and **testimonials** on or before **30<sup>th</sup> July 2025** to the undersigned through [maunguranching@gmail.com](mailto:maunguranching@gmail.com) or addressed to

**Maungu Ranching Office**  
**Po. Box.151-80300**  
**Voi, Kenya**  
**Tel: 0728 779 992**



**Chrispus Mbashu**  
**Secretary to the Board**  
**Email: [maunguranching@gmail.com](mailto:maunguranching@gmail.com)**